

	GENDER EQUALITY AND WOMEN EMPOWERMENT POLICY	Document No	GD-02
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Vision

Our company aims to be a leading organization in gender equality and women's empowerment. In this context, we are committed to taking various steps to ensure that women have equal opportunities in business life and to support their empowerment.

Policy

Equal Opportunities and Fair Wage Policy: Policies and processes are determined to ensure equal opportunities between women and men employees and to ensure justice in processes such as recruitment, promotion and compensation.

Career Development and Support: Supportive programs and trainings are organized for women employees to develop their careers and take part in leadership positions.

Work and Family Life Balance: Supports such as flexible working models and childcare are provided to ensure that women balance their work and family lives.

Gender Equality Trainings: All employees are provided with trainings on gender equality and women's empowerment and awareness is raised.

Prevention of Gender-Based Discrimination: Policies and procedures are determined and implemented to prevent all kinds of gender-based discrimination in the workplace.

Gender Equality Advocacy: To support social transformation by taking the lead in gender equality and women's empowerment in the business world and society.

This policy document reflects the company's commitment and vision on gender equality and women's empowerment.

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Company Director

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